**Advocate**
1 noun : a person who actively works to end intolerance, educate others, and support social equity for a marginalized group. 2 verb : to actively support or plea in favor of a particular cause, the action of working to end intolerance or educate others.

**Ally**
noun : a (typically straight and/or cisgender) person who supports and respects members of the LGBTQ community. We consider people to be active allies who take action in support and respect.

**Androgyny**
(Androgynous) – 1 noun : a gender expression that has elements of both masculinity and femininity; 2 adj. : occasionally used in place of “intersex” to describe a person with both female and male anatomy, generally in the form “androgynous.”

**Aromantic**
adj. : experiencing little or no romantic attraction to others and/or a lack of interest in romantic relationships/behavior. Aromanticism exists on a continuum from people who experience no romantic attraction or have any desire for romantic activities, to those who experience low levels, or romantic attraction only under specific conditions.

**Asexual**
adj. : experiencing little or no sexual attraction to others and/or a lack of interest in sexual relationships/behavior. Asexuality exists on a continuum from people who experience no sexual attraction or have any desire for sex, to those who experience low levels, or sexual attraction only under specific conditions.

**Bicurious**
adj. : a curiosity toward experiencing attraction to people of the same gender/sex (similar to questioning).

**Bigender**
adj. : a person who fluctuates between traditionally “woman” and “man” gender-based behavior and identities, identifying with both genders (or sometimes identifying with either man or woman, as well as a third, different gender).

**Binder / Binding**
noun : an undergarment used to alter or reduce the appearance of one’s breasts (worn similarly to how one wears a sports bra); binding – verb : the (sometimes daily) process of wearing a binder. Binding is often used to change the way one’s read/perceive one’s anatomical sex characteristics, and/or as a form of gender expression.

**Biological Sex**
noun : a medical term used to refer to the chromosomal, hormonal and anatomical characteristics that are used to classify an individual as female or male or intersex. Often referred to as simply “sex,” “physical sex,” “anatomical sex,” or specifically as “sex assigned at birth.”

**Bisexual**
1 noun & adj. : a person who experiences attraction to some men and women. 2 adj. : a person who experiences attraction to some people of their gender and another gender. Bisexual attraction does not have to be equally split, or indicate a level of interest that is the same across the genders an individual may be attracted to. Often used interchangeably with “pansexual”.

**Cisgender**
adj. : a gender description for when someone’s sex assigned at birth and gender identity correspond in the expected way (e.g., someone who was assigned male at birth, and identifies as a man). A simple way to think about it is if a person is not transgender, they are cisgender. The word cisgenderer can also be shortened to “cis.”

**Cisnormativity**
noun : the assumption, in individuals and in institutions, that everyone is cisgender, and that cisgender identities are superior to trans* identities and people. Leads to invisibility of non-cisgender identities.

**Closed**
adj. : an individual who is not open to themselves or others about their (queer) sexuality or gender identity. This may be by choice and/or for other reasons such as fear for one’s safety, peer or family rejection, or disapproval and/or loss of housing, job, etc. Also known as being “in the closet.” When someone chooses to break this silence they “come out”.

**Coming Out**
1 noun : the process by which one accepts and/or comes to identify one’s own sexuality or gender identity (to “come out” to oneself). 2 verb : the process by which one shares one’s sexuality or gender identity with others.

**Deadname**
noun : the name that a transgender person was given at birth and no longer uses upon transitioning.

**Fluidity**
adj. : generally with another term attached, like genderfluid or fluid-sexuality, fluid(ity) describes an identity that may change or shift over time between or within the mix of the options available (e.g., man and woman, bi and straight).
Adapted from: “Comprehensive* List of LGBTQ+ Vocabulary Definitions” (www.itspronouncedmetrosexual.com/2013/01/a-comprehensive-list-of-lgbtq-term-definitions/)