[Subject Line: Changemaker Stands with BAC]

Dear Peers and Friends in the Black African Coalition,

All of us at Changemaker Central are appalled by the murders of George Floyd, Ahmaud Arbery, Breonna Taylor, and countless other innocent Black lives, as well as the injustices suffered every day, produced from a society with a long history of systemic racism. We stand by you, and want to humbly offer our support and solidarity. In addition to reaching out to you directly as partner organizations in the Sun Devil Leadership Team, we plan to post our message of solidarity and support to our social media channels to engage the broader community.

As an organization with the mission of empowering students to drive positive social change, we aspire to actively pursue inclusivity and equality. We recognize we have plenty of work to do. Our commitment to ending racial injustice, both internally and in our community, involves implementing frameworks for long-term, sustainable change.

Within our student organization, our leadership is identifying, discussing, and reflecting on implicit biases we hold, and reimagining our staff training and organizational structure to better accomplish our mission of anti-racism. As a first step in our sustained effort to reach the community with our same mission, we will be hosting recurring storytelling events and accompanied discussions, uplifting Black students to share stories showcasing the richness, complexity, and diversity of their experiences. Our goal is to provide a platform for oppressed student voices to be heard. We are currently collecting student stories and accepting submissions via a form, linked <u>here</u>.

With immense hope, we envision a future where everyone is treated equally, and differences are embraced and cherished. We are impassioned to work toward this future and be a part of the solution.

Kindest regards,

The Changemaker Central Leadership Team, University Wide Dylan Ellis, Student Director, Changemaker Central Tempe Allana Vallee, Student Director, Changemaker Central Downtown Dawson Franco, Student Director, Changemaker Central Polytechnic