Welcome to Arizona State University!

As you transition into your collegiate experience, many of you may be looking for a way to get involved in the ASU community. Fraternities and sororities have been an integral part of the Sun Devil experience for more than 90 years - bringing strong tradition, personal development, and community to thousands of students each year. The impact goes far beyond ASU, with Greek students combining to donate hundreds of thousands of dollars and community service hours in their pursuit to better themselves and their community. For many, the choice to join a fraternity or sorority is one of the most impactful decisions they make in college.

As Arizona State University has established itself as the New American University, our community has developed a new model for Greek-letter organizations deemed the New American Fraternity & Sorority Community, to transform our community into the premier fraternity and sorority experience in the country by being values-based, impact-driven individuals and organizations. Our New American Fraternity and Sorority Community is centered on four aspirations to drive our community forward:

- Leadership
- Scholarship
- Service
- Philanthropy

Fraternity & Sorority Life sponsors major campus traditions like Homecoming, Greek Week, Greek Sing, and the Day of Service. We host educational and leadership workshops, presentations, and trainings to build skills for students to succeed in life. We also recognize outstanding collegians, alumni, and organizations through our Standards of Excellence awards program.

Our community is constantly looking ahead to build upon its successes and aspire to continue to positively impact the university, first as Sun Devils, and second as members of the rich tradition of Fraternity & Sorority life at Arizona State University.

As you explore our community through this guidebook, we hope that you find ways that you can enhance your experience at ASU and make the most of this unique opportunity that will last you a lifetime.

Go Greek and Fork 'Em Devils,
Fraternity & Sorority Life Staff
At a glance: 
ASU Fraternity and Sorority Life

“"We’re all one Greek community. We all strive for excellence and to be leaders on campus here at ASU.””
– Valentin Hernandez III
Phi Gamma Delta

Who are we

5,500+
members in the FSL community

44
Fraternities

31
Sororities

Academics

<table>
<thead>
<tr>
<th></th>
<th>All Greek GPA</th>
<th>All Sorority GPA</th>
<th>All Fraternity GPA</th>
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<tr>
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<td>Spring 2019</td>
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</tr>
</tbody>
</table>

Service and philanthropy

$438,392
dollars to philanthropies

64,017
hours of engagement

365
educational programs

64,017
hours of engagement

64,017
hours of engagement

“We’re all one Greek community. We all strive for excellence and to be leaders on campus here at ASU.”
– Valentin Hernandez III
Phi Gamma Delta
The Multicultural Greek Council (MGC) is the governing body for culturally based fraternities and sororities at Arizona State University. The MGC exists to develop and maintain fraternity life and interfraternal relations between the culturally based fraternities and sororities on campus and the greater Arizona State University community. The MGC through their programming efforts, encourage scholastic achievement among its member organizations and individuals, provide a forum for discussion and to develop action strategies regarding issues relevant to the MGC community, coordinate semester activities and service related events to promote cooperation and harmony among member organizations, and strive to promote cultural awareness.
The National Association of Latino Fraternal Organizations (NALFO) serves as the governing body for the historically Latino/a fraternities and sororities at Arizona State University. Established in 1998 to promote the advancement of Latino/a fraternities and sororities, the first local NALFO council was piloted at Arizona State University in 2003. NALFO’s purpose is to promote and foster positive interfraternal relations, communication, and development of Latino/a fraternal organizations through mutual respect, leadership, honesty, professionalism and education.

Gamma Alpha Omega
“Nos Una Crescamus, United We Will Grow”
Nationally founded: Jan. 25, 1993 at Arizona State University, Tempe, Arizona
Established at ASU: May 24, 2008

Gamma Zeta Alpha
“Cultivating Leaders, Strengthening Communities”
Nationally founded: Dec. 5, 1987 at California State University, Chico, California
Established at ASU: May 24, 2008

Kappa Delta Chi
“Leading with Integrity, United Through Service”
Nationally founded: April 8, 1987 at Texas Tech University, Lubbock, Texas
Established at ASU: Dec. 4, 1994

Lambda Sigma Upsilon
“Latinos Siempre Unidos (Latinos Always United)”
Nationally founded: April 5, 1979 at Rutgers University–New Brunswick, New Brunswick, New Jersey
Established at ASU: May 14, 2010

Lambda Theta Nu
“Academic Excellence, Community Service, and Sisterhood”
Nationally founded: March 11, 1986 at California State University, Chico, California
Established at ASU: March 28, 2009

Being a part of Gamma Alpha Omega has really made me feel more at home at ASU. It gives me a group that I can identify with, which takes a huge school like ASU and makes it a lot smaller.”

– Cetalli Celis, Gamma Alpha Omega
The National Pan-Hellenic Council (NPHC), also known as the “Divine Nine” is the coordinating body for the historically African-American fraternities and sororities at Arizona State University. Originally formed in 1930 at Howard University, the purpose of the NPHC is “unanimity of thought and action as far as possible in the conduct of Greek-letter collegiate fraternities and sororities, and to consider problems of mutual interest to its member organizations.” NPHC honors the historical spirit of community service, cooperation, cultural consciousness, scholarship, servant leadership and unity.

Alpha Kappa Alpha
“By Culture and By Merit”
Nationally founded: Jan. 15, 1908 at Howard University, Washington, D.C.
Established at ASU: Nov. 28, 1970

Alpha Phi Alpha
“First of All, Servants of All, We Shall Transcend All”
Nationally founded: Dec. 4, 1906 at Cornell University, Ithaca, New York
Established at ASU: April 26, 1976

Delta Sigma Theta
“Intelligence is the Torch of Wisdom”
Nationally founded: Jan. 13, 1913 Howard University, Washington, D.C.
Established at ASU: May 12, 1972

Iota Phi Theta
“Building A Tradition, Not Resting Upon One!”
Nationally founded: Sept. 19, 1963, Morgan State University, Baltimore, Maryland
Established at ASU: July 9, 1948

Kappa Alpha Psi
Achievement in Every Field of Human Endeavor
Nationally founded: Jan. 9, 1914 Howard University, Washington, D.C.
Established at ASU: March 29, 1969

Omega Psi Phi
“Friendship is Essential to the Soul”
Nationally founded: Nov. 17, 1911, Howard University, Washington, D.C.
Established at ASU: May 6, 1980

Phi Beta Sigma
“Culture For Service and Service For Humanity”
Nationally founded: Jan. 9, 1914 Howard University, Washington, D.C.
Established at ASU: May 6, 1952

Sigma Gamma Rho
“Greater Service, Greater Progress”
Nationally founded: Nov. 12, 1922 at Butler University, Indianapolis, Indiana
Established at ASU: Dec. 10, 1952

Zeta Phi Beta
“A community conscious, action-oriented organization”
Nationally founded: Jan. 16, 1920 at Howard University, Washington, D.C.
Established at ASU: May 4, 1979
The Interfraternity Council is a self-governing body representing the member fraternities at Arizona State University. The IFC strives to promote excellence in all aspects of fraternity life. The IFC works to better the Arizona State University fraternity community and represent the member fraternities to the greater campus community.
Governing councils

Interfraternity Council

IFC assists with fraternity recruitment each semester and serves as a clearing house for all issues related to the fraternity community. The Interfraternity Council at Arizona State University is a North-American Interfraternity Conference (NIC) chartered IFC.

Phi Kappa Psi
“United by friendship, Sustained by honor, And led by truth. We live and we flourish”
Nationally founded: March 10, 1856 at Jefferson College
Established at ASU: Feb. 19, 1952

Phi Kappa Tau
“Men of Distinction”
Nationally founded: March 7, 1906 at Miami University
Established at ASU: Oct. 17, 2015

Phi Kappa Theta
“Give, expecting nothing thereof”
Nationally founded: April 30, 1889 at Brown University
Established at ASU: Sept. 20, 2014

Phi Mu Alpha Sinfonia
“Among Men Harmony”
Nationally founded: October 6, 1898 at New England Conservatory of Music
Established at ASU: Apr. 15, 1961

Pi Kappa Alpha
“Phi Phi Kappa Alpha”
Nationally founded: March 1, 1868 at University of Virginia
Established at ASU: March 31, 1962

Pi Kappa Phi
“Exceptional Leaders. Uncommon Opportunities.”
Nationally founded: Dec. 15, 1904 at College of Charleston
Established at ASU: April 21, 2007

Sigma Alpha Epsilon
“Phi Alpha”
Nationally founded: March 9, 1856 at University of Alabama
Established at ASU: Dec. 9, 1961

Sigma Alpha Mu
“True Manhood, Democracy & Humanity”
Nationally founded: Nov. 26, 1909 at City College of New York
Established at ASU: April 25, 1987

Sigma Chi
“In Hoc Signo Vinces (‘In This Sign You Shall Conquer’)”
Nationally founded: June 28, 1855 at Miami University
Established at ASU: Feb. 13, 1960

Sigma Nu
“Exceeding with Honor”
Nationally founded: Jan. 1, 1869 at Virginia Military Institute
Established at ASU: March 19, 1955

Sigma Phi Epsilon
“Building Balanced Men”
Nationally founded: Nov. 1, 1901 at Richmond College
Established at ASU: Feb. 16, 1952

Sigma Pi
“Quest For Excellence”
Nationally founded: Feb. 28, 1897 at Vincennes University
Established at ASU: Nov. 5, 2016

Sigma Tau Gamma
“A Path of Principles”
Nationally founded: June 28, 1920 at University of Central Missouri
Established at ASU: Aug. 30, 2015

Sigma Xi
“Juncti Juvant; United they Serve”
Nationally founded: April 29, 1864 at Rensselaer Polytechnic Institute
Established at ASU: Sept. 17, 2018

Theta Chi
“An Assisting Hand”
Nationally founded: April 10, 1856 at Norwich University
Established at ASU: May 16, 1953

Theta Delta Chi
“Our Hearts are United”
Nationally founded: Oct. 31, 1847 at Union College
Established at ASU: Dec. 2, 1961

Theta Xi
“Brotherhood for a Lifetime”
Nationally founded: Dec. 29, 1898 at City College of New York
Established at ASU: Feb. 7, 2013

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“Fraternity and Sorority Life has helped me realize my potential as a leader. I would not have the social, professional or academic opportunities I have without my Greek organization, Theta Xi!”
– Sam Teplitz
Theta Xi Fraternity
The College Panhellenic (CPH) is the governing council for 14 National Panhellenic Conference (NPC) sororities and 2 associate member sororities on campus. The College Panhellenic exists to develop and maintain fraternity life and interfraternal relations between the sororities on campus and the greater Arizona State University community.

“ASU Fraternity and Sorority life has given me the opportunity to develop as a student and a leader. FSL continues to provide me with countless opportunities for growth.”

– Tylie DiBene

Alpha Omicron Pi Sorority
The CPH through their all-sorority programming efforts, promote superior scholarship, leadership development and dissemination of information important to women in the sorority community. The CPH is the coordinating body for sorority formal recruitment.
The fraternity and sorority community at ASU has over 90 years of rich tradition on campus. Joining a fraternity or sorority can be an exciting opportunity to meet new people, make new friends and increase engagement on campus.

The joining process is either council or chapter coordinated, depending on which organization you are interested in joining. Fraternities and sororities conduct recruitment and intake events, activities and informational sessions at various times during the year.

Rush, Recruitment and Intake are terms used by fraternities and sororities to identify the joining process. Intake is a term specifically used by many culturally based organizations to bring in new members.

Please note that many councils and chapters have minimum GPA requirements, either from high school or college, in order to participate in the recruitment or intake process.

**Interfraternity council recruitment**

During the beginning of the fall and spring semester, IFC hosts Walkaround as an opportunity for potential members to meet all of the fraternities before each chapter’s individual recruitment activities.

Potential members must have a minimum high school GPA of 2.75 in order to join an IFC member fraternity.

The Interfraternity Council supports and promotes “open recruitment” within its member chapters. Open recruitment allows for chapters to add members at any time of the year, as long as they meet the criteria for membership and selection is mutually beneficial.

**Interfraternity Council Recruitment**

**IFC Walk Around**

Aug. 31, 9 a.m. – 8 p.m.
Memorial Union and Student Pavilion

**IFC Recruitment Period**

Aug. 31 – Sept. 7
Recruitment and membership intake

College Panhellenic Sorority recruitment

The formal recruitment process allows potential members to visit each sorority and to find a group of women that feels like their home away from home. At the end of each round, chapters will select potential members to invite back to their next event and potential members will prioritize their selections as well. This mutual selection process allows for the best fit for both the chapter and the new member.

Every Panhellenic member organization has their own internal GPA to join. It is recommended that potential members have a 2.5 high school or college GPA requirement to join.

College Panhellenic Sorority Recruitment
Aug. 24 – 25
Aug. 30 – Sept. 2

Informal spring recruitment
In the spring semester, there are typically a few chapters that continue to recruit new members if space allows. Chapters do not make decisions about recruiting new members in the spring until the beginning of the semester.

Cultural Fraternity and Sorority recruitment

The process for joining a culturally-based fraternity or sorority is varied by organization and takes place throughout the academic year.

Students interested in joining a cultural fraternity or sorority are encouraged to research the history and values of the organization/s they are interested in, attend chapter hosted programs, events and community service.

Interested students are also encouraged to attend interest meetings/informational sessions hosted by the chapter to learn more about the requirements and the process for joining as the process is unique to each organization.

At the beginning of each semester MGC, NALFO, and NPHC host the Cultural Greek Open House. This event allows interested students to interact with fraternity and sorority members from all chapters to learn more about each organization in an informal setting. At this event the organizations will also showcase their traditions of stepping, strolling, or saluting.

Cultural Greek Open House
Aug. 27, 6:30 p.m.
Student Pavilion, Senita A

“Greek life is about finding your home away from home. My sisters have challenged me in so many ways that I never would have thought of back in high school. I've grown so much, and I think that in order to grow as a person and become more outgoing, I would start with Greek life.”

– Alyssa Grieb
Delta Gamma
**Financial**

Fraternity and sorority members pay dues each semester to their chapter. These dues are used to pay for national fees, philanthropy, service projects, social events, alumni events and apparel. Some of our chapters that have housing have other fees associated with their membership such as parlor fees and member usage fees. Some of our organizations’ dues are all inclusive, meaning there are no additional fees assessed. Other chapters assess fees for any additional activities or apparel. Dues are privately assessed membership dues and not paid through ASU or through myASU finances, nor is managed by staff at ASU. Many chapters use third party billing companies to assess dues and fees.

The new member period is typically the most expensive time of membership. This is due to one-time fees associated with initiation or affiliation. Each organization should be able to provide potential new members with the specific details during recruitment or at the beginning of the new member process.

Our culturally based fraternities and sororities disclose financial information once a prospective new member has submitted an application for membership with the organization. For more information regarding financial information for these organizations, please contact directly.

### Interfraternity Council (IFC)

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<th>Fee Type</th>
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<tr>
<td>New Member</td>
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<td>Chapter Dues</td>
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### Panhellenic Association (PHA)

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### National Pan-Hellenic Council (NPHC)

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### Multicultural Greek Council (MGC)

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### National Association of Latino Fraternal Organizations (NALFO)

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<tr>
<td>Chapter Dues</td>
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**Hazing policy**

Arizona State University defines its hazing policy within the Student Services Manual SSM 104-03. Hazing Prevention defines the hazing policy prohibiting hazing activities.

### Policy

Hazing is prohibited. Any solicitation to engage in hazing is prohibited. Aiding and abetting another person who is engaged in hazing is prohibited.

All students, faculty and staff must take reasonable measures within the scope of their individual authority to prevent violations of this policy. It is not a defense to a violation of this policy that the hazing victim consented to or acquiesced in the hazing activity.

Violations of this policy or interference in an investigation under this policy by students or student organizations are subject to sanctions under the Student Code of Conduct. Any university employee who knowingly permitted, authorized or condoned hazing activity is subject to disciplinary action by the university.

### Procedure

Report violations of this policy by students or student organizations to the Office of Student Rights and Responsibilities.

Violations of this policy by faculty or staff are subject to discipline in accordance with Arizona Board of Regents’ and university policies and procedures governing employee misconduct. Report violations by faculty or staff in writing to the provost of the university for investigation.

If the university receives a report or complaint of hazing involving physical injury, threats of physical injury, intimidation, harassment or property damage, or other conduct that appears to violate Arizona law, the university will report such conduct to the appropriate law enforcement agency.

### Definitions

For the purposes of this policy, and in accordance with A.R.S. 15–2301, the following definitions apply:

**Hazing**

Any intentional, knowing or reckless act committed by a student, whether individually or in concert with other persons, against another student and in which both of the following apply: the act was committed in connection with an initiation into, an affiliation with, or the maintenance of membership in any organization that is affiliated with the university and the act contributes to a substantial risk of potential physical injury, mental harm, or personal degradation.

If you are concerned that you or a student is being hazed within their organization please call the ASU Fraternity and Sorority life Hotline: 480-884-0346
Frequently asked questions

Can I join as a first-semester freshman?
It depends on the organization, but most can be joined by first-year students. While first-semester students are permitted to join organizations their first semester and many do, some students chose to wait a semester or more before joining an organization. Joining a fraternity or sorority is an individual decision and students should look to start the fraternity or sorority experience when they are ready.

What is the minimum GPA requirement?
The required GPA varies for each chapter and each governing council. If you are concerned that your high school GPA, or for current ASU students your college GPA, may not be sufficient, ask during the recruitment/intake process if you meet the minimum requirements.

What is the time commitment?
A popular but important question to ask during the recruitment/intake process — the time commitment varies based upon the expectations of each organization. The amount of time a member wants to commit to the chapter is also a testament to how much the member wants to get out or contribute to the chapter. Many chapters would minimally expect members to be present for a weekly chapter meeting and a weekly chapter event (brotherhood/sisterhood, dinner, fundraiser, educational speaker, etc.), so two to four hours a week.

If I join, how committed am I and for how long?
A strong benefit of fraternities and sororities is that relationships and connections to the fraternity/sorority are life-long. Unlike a student organization that you may choose to be a part of one semester and leave the next, fraternities and sororities do not have simple processes for removing membership, however, each organization does have a process should the need arise.

What are the benefits of being in a fraternity or sorority?
There are many benefits of being in a fraternity or sorority. These benefits include, but are not limited to leadership experiences (officer positions and conferences), academic support, friendships, mentorships, intramurals and team sports, community service, alumni networking, wider range of resources and connections on campus, lifelong memories, philanthropic involvement, time management, life skills development and the potential to receive various scholarships.

Will fraternity/sorority life interfere with my academics?
Academic achievement is your primary responsibility while at ASU. In addition to minimum GPA requirements, most chapters have an academic officer and a faculty advisor whose responsibilities include assisting members in achieving their academic goals and monitoring their academic progress. If necessary, they also help connect members with academic resources such as tutoring or mentoring to help members who are not meeting expectations. Many chapters also reward members for excelling in the classroom with discounted dues and scholarships.

What is the new member process?
The new member process, sometimes referred to as pledging or associate member process, consists of a defined period of time (typically between four to eight weeks) where new members meet brothers/sisters in the fraternity/sorority, learn about the history and values of the chapter and community, participate in service and philanthropy events and social activities. After completing the new member process, new members are initiated into the organization.

If I join a fraternity or sorority, can I join any other clubs?
Fraternity and sorority members are very involved in other clubs and organizations across campus and in the community. In fact, many chapters expect members to be involved in at least one organization outside of the fraternity or sorority. Many of the leaders of Undergraduate Student Government, Residence Hall Association, Programming and Activities Board and other major student organizations are members of fraternities and sororities.

Am I guaranteed a bid?
Recruitment/intake is a mutual selection process, so while you are looking for an organization that is best for you, chapters are determining who they think will be best for the organization, so unfortunately, bids are not guaranteed.

If I am an ASU Online student, can I join?
ASU Online students are enrolled ASU students, therefore eligible to be a member of a fraternity or sorority. If an ASU Online student is not in the immediate area, the distance may prove difficult for recruitment or membership expectations for the fraternity or sorority (e.g. attendance requirements for brotherhood/sisterhoods, chapter meetings, chapter ceremonies and rituals, etc.).

If I’m a graduate student at ASU, can I join?
Graduate students interested in pursuing membership in a Greek-letter organization should research the national organization they are interested in to see what the possibility of graduate membership may be. Some chapters and councils allow for graduate members and others do not. For questions about a specific organization, refer to that organization’s (inter) national website.
**Fraternity & Sorority Life terminology**

**Active:** An initiated, dues-paying member who is enrolled in the university.

**Advisor:** An alumni member who serves as a resource for the active chapter and liaison between the alumni and collegians.

**Alumnus/Alumna/Alumnx:** An initiated member of an organization who has graduated from university and is no longer an active undergraduate member (plural forms: Alumni/Alumnae/Alumnx)

**Badge:** An insignia of membership worn by initiated members.

**Bid:** A formal invitation to join a fraternity, sorority or cooperative.

**Bid Day:** The last day of sorority formal recruitment, when potential new members receive a bid to join a chapter and begin their new member process. A potential new member can only receive one bid.

**Brother:** Term used primarily by fraternity members when referring to each other.

**Call:** A yell used most commonly by National Pan-Hellenic Council (NPHC) and culturally-based chapters. Used to identify and greet brothers and sisters. Non-members are not permitted to use the call.

**Chapter:** The name applied to the local organization of a national fraternity or sorority.

**Chartering:** When an establishing chapter receives official recognition from its (inter)national office to have a chapter at a campus.

**Collegian/Collegiate:** An initiated member of a fraternity or sorority currently in college. Formerly known as active.

**Crossing:** Initiation from pledge to new member, often utilized in culturally-based Greek-lettered organizations.

**Continuous Open Bidding/Continuous Open Recruitment (COB/COR):** An opportunity for chapters that do not reach total during primary recruitment to bid to total. The continuous open bidding process is less formal, and not all chapters will participate in continuous open bidding. Continuous Open Bidding/Continuous Open Recruitment is also the blanket term for recruitment that occurs outside of the Primary Recruitment Period.

**Council:** The governing and or collaborative body of a number of chapters with a shared historical purpose or founding. Member fraternities and sororities are held accountable to council policies.

**Culturally-based:** Fraternities and sororities that include the celebration or appreciation of a particular culture.

**Expansion/Extension:** The process used by (inter)national organizations to establish a new chapter of their organization at a university.

**Formal Recruitment:** The primary selection period of the year for interested students to join a Panhellenic sorority.

**Founders’ Day:** An event celebrated by fraternities and sororities to highlight the founding of their organization and celebrate its history. It is not necessarily held on the day the organization was founded.

**Greek Leadership Community Center (GLCC):** Operating center of Fraternity and Sorority Life on ASU’s campus. Home to all councils of Fraternity and Sorority Life as well as the office suites of full-time Fraternity and Sorority Life staff members.

**Greek Leadership Village (GLV):** Houses 27 fraternities and sororities in an on-campus living opportunity. Range in size from 19-41 bed spaces per house.

**Initiate:** An individual who has recently become an active member of an organization.

**Initiation:** The traditional ritual or formal ceremony, which marks the transition to full membership of an organization.
Fraternity & Sorority Life terminology

**Informational:** Recruitment event for culturally-based fraternity or sorority.

**Informal Recruitment:** An opportunity for prospective new members to find a fraternity or sorority through various events hosted by each group.

**Intake:** The process through which NPHC, NALFO and some MGC organizations select and educate members.

**Interest Group/Provisional Chapter/Chartering Chapter:** An approved student organization working toward recognition as a chartered chapter of a fraternal organization. A group working in coordination with both the Office of Fraternity and Sorority Life and an (inter)national organization.

**Legacy:** To have a relative that is a member of the same fraternal organization of which you are a member. Relationship that determines legacy varies by organization.

**Line:** New member class of an NPHC, NALFO and some MGC organizations.

**Line Brother/Sister:** Someone who is going through the same intake process for the same organization.

**Neophyte:** New member of an NPHC, NALFO and some MGC organization. Also called a Neo.

**New Member/Associate Member:** A new member of an organization who has committed to joining the organization, is in some stage of the new member process or has completed the new member process, but has not yet been initiated.

**Neophyte Presentation:** A formal presentation of a new line to campus once new members have been initiated.

**Order of Omega:** An honor society for Greek members who demonstrate outstanding leadership and academic achievement. Limited to the top 10% of Greek students in a fraternity and sorority community on a campus based on cumulative GPA.

**Philanthropy:** Charitable events to support a specific cause or non-profit organization.

**Potential New Member (PNM)/Aspirants/Applicants/Interests:** A term used to describe individuals who have not joined a fraternity, fraternity or cooperative but are interested in doing so.

**Prophyte:** Term used to refer to an older member in a NPHC, NALFO and some MGC organizations.

**Recruitment:** The process where sororities and fraternities get new members. Potential new members have the opportunity to interact with all participating organizations and learn more about fraternity/sorority life.

**Recruitment Counselor/Rho Gamma:** Members of a Panhellenic sorority who assist potential new members going through formal recruitment. It is their job to answer questions and provide guidance to potential new members.

**Rush:** A term formerly used to describe a recruitment process. Now called recruitment.

**Sands:** The members of different organizations that went through an educational process and joined at the same time (Same Year, Different Semester). Mostly used in MGC and NPHC.

**Soror/Sister:** A term used primarily by sorority members when referring to each other.

**Stepping:** A historically-Black tradition characterized by synchronized hand/foot movements, along with singing, dancing, chanting and acting.

**Stroll:** A coordinated dance done by members of cultural Greek organizations.

**Walk Around:** Open house for prospective new members to meet Interfraternity Council organizations.

**Yard:** A term used to refer to the particular campus or university where a chapter is located.